

Report profile

Linde Material Handling gives an account of its corporate responsibility in the first Sustainability Report. The report describes the impact of the Company's activities on the environment and society, documents key performance indicators, as well as targets and measures which the Company uses to manage its activities.

The content of the report relates to Linde Material Handling GmbH and its consolidated units. 175 production and sales locations in 13 countries worldwide are included in determination of sustainability indicators. The data covers a total of 12,144 employees and therefore 87% of the entire Linde segment. The long-term objective is to extend the reporting boundaries to all consolidated units. All indicators relating to the entire segment are indicated (*).

The reporting period is the business year 2014 (1 January to 31 December). Important developments that occurred during the course of 2015 are included in reporting. The report was prepared in accordance with the currently valid G4 Guidelines of the Global Reporting Initiative (GRI). Before the report was written, Linde Material Handling carried out a materiality analysis. The prioritised sustainability issues highlighted by the analysis determine the content of this report.

The editorial deadline was 31 October 2015. A follow-up report is currently planned for 2017. The Sustainability Report is available in German and English. The German version can also be accessed on the Internet at bericht.linde-mh.de, the English report at report.linde-mh.com. The values presented in the report are rounded on a case-by-case basis to improve readability.

GRI Content Index

The Linde Material Handling Sustainability Report 2014 “A Review” was prepared in accordance with the Global Reporting Initiative (GRI) guidelines and fulfils the “in accordance” Core option. The G4 guidelines in force since May 2013 were applied. An external audit of the contents of the report was not performed.



Disclosure of G4 Indicators

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Disclosure of G4 Indicators

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G4-EC2	Financial implications and other risks and opportunities due to climate change	13	The proportion of outgoings will be reported in 2017.
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Disclosure of G4 Indicators

	GRI Aspects and Indicators	Page	Omissions
Specific Standard Disclosures			
G4-LA1	New employee hires and employee turnover	39	Newly appointed employees by age group and region, turnover by gender, age group and region will be reported in 2017.
	<i>Occupational Health and Safety - Management approach</i>	43	
G4-LA6	Injuries, occupational diseases, lost days, and work-related fatalities	43	Type of injury, occupational health rate, fatalities by region will be reported in 2017.
	<i>Training and Education - Management approach</i>	37, 41–42	
G4-LA9	Average hours of training	42	
G4-LA11	Percentage of employees receiving regular performance and career development reviews	39	Reporting by gender and employee category will be introduced in 2017.
	<i>Diversity and Equal Opportunity - Management approach</i>	37–38	
G4-LA12	Composition of governance bodies and breakdown of employees by aspects of diversity	37–38	Reporting by employee category will be introduced in 2017. A survey for membership of minorities is not permitted in Germany.
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G4-LA14	Percentage of new suppliers that were screened using labor practices criteria	13	Reviews of suppliers start in 2016.
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